



The No Limits Workplace
Aligning Work with the Human Spirit
Yielding Enduring Prosperity and Individual Reward

Questions every business leader should be asking...

Do I want an enterprise that can **respond** quickly and effectively to customer needs, trends in the marketplace, new technologies, changes in personnel, suppliers, competitors, and other aspects of business that are changing faster and in greater scope than ever?

Do I want an enterprise that can **adapt** by turning these quick responses into sustainable standardized processes that ensure that speed, quality, and cost targets are met despite continual change?

Do I want an enterprise where **innovation** is routine, where people individually and collectively apply their knowledge and experience to continually improve operations, products, and services?

Do I want an enterprise where employees are enthusiastically **engaged** in multiple aspects of work and have a high degree of ownership and shared purpose?

Do I want an enterprise where employees find work **meaningful** and are naturally motivated to learn, develop knowledge and skills, and put their best efforts towards objectives that align with organizational success?

Do I want solid financial **results** and well-placed confidence that despite changes in the marketplace, industry, or company, that the enterprise can respond, adapt, and innovate it's way to **enduring success**?

Is that possible? Can a highly **responsive**, **adaptable**, and **innovative** enterprise whose people are fully **engaged** in **meaningful** work towards providing the company with improved financial **results** and **enduring success** really be built? Can it be my company?

Well, YES! YES! and YES!

That's exactly what the No Limits Workplace is all about

And it can, for sure, be done in a stepwise company-specific way yielding near-term results, positive momentum and tremendous long-term benefits

Last thought - Today's increasingly complex, fast-changing, and more competitive knowledge and idea economy is demanding that businesses become exactly what's described above. So let's get on with it.